

Statement of Equal Opportunity Employment

At Ranal we value the diverse backgrounds of our people and work to create an open atmosphere of trust, honesty and respect. Harassment or discrimination of any kind – including that involving race, color, religion, gender, age, national origin, citizenship, disabilities, sexual orientation, veteran status, or any other similarly protected status – is unacceptable. This principle applies to all aspects of employment, including recruitment, hiring, placement, transfer, promotion, layoff, recall, termination and other terms and conditions of employment. We are committed to providing equal employment opportunities for all Ranal people and all applicants for employment, based on individual qualifications and without regard to race, color, religion, gender, age, national origin, citizenship, disabilities, sexual orientation, veteran status or any other similarly protected status. It is our policy to comply with all applicable laws governing employment practices and not to discriminate on the basis of any unlawful criteria.